



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

CC/ATCG/Welfare/2022/03

16th March 2022

Member (HR),
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi- 110003

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16/3/2022

{Kind Attention: Smt. Nivedita Dubey General Manager –HR}

Subject: Reimbursement of Medical expenses on test prescribed by DGCA empanelled DME

Sir,

Indian Air Traffic controllers take gratification to deliver the stressful responsibilities of providing Air Navigation Services in vast Indian Airspace, with prime motto to ensure safe, expeditious and orderly flow of air traffic. With the introduction of ATCO licensing from the year 2019, each one of us have to maintain Class-3 medical fitness in order to provide ATC services.

Due to the stringent regulatory requirements on Medical fitness, ATCOs are advised to undergo many additional medical tests, prescribed by AMA or DGCA empanelled DME in addition to the normal tests. These additional tests are not covered under the contract amount of AMA/DME and individual ATCO has to bear the expenses of all these medical tests. Since these tests are mandatory in order to get Class-3 medical fitness and most of the times every single test is less than Rs.3000/- and doesn't fall under the category of reimbursement. This is causing an extra burden on the pocket of individual ATCOs.

In view of the above facts, it is requested to your good office to look into the above matter and provide the reimbursement of the expenses borne by an individual on all medical tests which are prescribed by AMA/DGCA empanelled DME/ DCGA Medical Wing for Class-3 medical assessment as professional requirement to exercise privilege of licence to provide safe Air Traffic Services across the Country.

Regards,

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(Alok Yadav)
General Secretary

o/c

Copy to: Executive Director (Admin), AAI, CHQ, Rajiv Gandhi Bhawan, New Delhi - 03

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16/03/2022