



CC/ATCG/DPC/2022/01

10.02.2022

The Chairman
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi-110003

Subject- Request for date of promotion w.e.f 1st July for DPC Year-2021-reg.

Sir,

Kindly refer our joint communication vide letter dt. 25th march 2021 regarding the subject matter. With utmost pain and disappointment, we are constrained to bring this matter to your kind notice that till last week of December 2021, DPCs for the year 2021 were held due to several administrative delays and prevailing extraordinary circumstances due to Covid-19. In past also, DPC has got delayed due to many such reasons but with a positive outlook for not punishing the employees for any such administrative delays the effective dates for all such promotions which happened after 30th June of respective year was kept at 1st July of that year, the same was done for the DPCs conducted in the year 2019 and 2020 (Office order copy attached).

We have already taken up this matter with HR Dte and it was understood that HR dte. will issue an office order for effective date of promotion on 1st July 2021 for DPCs of 2021 conducted after 30th June 2021, but the same has been denied. It leads to discrimination between the employees of different Directorates in same organization as the employees whose DPC got delayed will be losing their one-year in eligibility for next promotion vis-à-vis with the employees who got their promotion timely i.e. on or before 30th June 2021. Without any fault of the individual, they always remain at the disadvantageous receiving end, and the effect is cumulative on other succeeding employees.

The seniority list of Engg.(Civil) discipline released vide letter no.A.23012/20/2021-ES-II dt.03.11.2021 clearly mentions the Notional DOJ on promotion as 01.07.2021 for which the promotion order was released vide File No. A32013/55/2021-DPC dt. 29.07.2021 i.e. after 30th June 2021. We are unable to understand this discrimination of HR Dte with ATM Dte, when they have extended this privilege to one Dte of AAI then why it was denied to others.

In the interest of employees, it is requested to your good office to issue necessary instructions to HR Dte for issuance of an office order for effective date of DPC 2021 as 1st July 2021 for the delayed DPC orders released after 30th June 2021.

We request your kind intervention to instill confidence in minds of employees and provide justice against the discrimination caused due to delay in DPC.

We assure you full cooperation.

Regards

(ALOK YADAV)

General Secretary

Enclosures:-

1. AAI letter no. A.32013/181/2019-DPC dt.22.11.2019

2. AAI letter no. A.32013/181/2020-DPC dt.23.07.2020
3. AAI letter no. A.23012/20/2021-ES-III dt.03.11.2021, Seniority list of Engg. (Civil) discipline relevant pages.
4. AAI letter no. A.32013/55/2021-DPC dt.29.07.2021, Promotion order of SM(Engg.Civil).

Copy to:-

1. Member (HR),Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003.
2. Member (ANS),Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003.

A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line.



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No. A.23012/20/2021-ES-III

3rd November, 2021

To

The Regional Executive Director
Airports Authority of India,
NR/WR/ER/SR/NER

The Executive Director
Airports Authority of India,
RCDU/FIU, New Delhi.

The Airport Director
Airports Authority of India,
Kolkata/Chennai

The Director
Airports Authority of India,
Indian Aviation Academy, New Delhi.

The Principal
Airports Authority of India,
CATC, Bamrauli.

SUB: Provisional Seniority Lists in respect of Engg.(Civil) Discipline as on 31.10.2021

Sir,

Provisional seniority lists in respect of Engineering (Civil) Directorate as on 31.10.2021 is forwarded herewith for circulation among the concerned officials for verification of particulars indicated against each.

Representations, if any, received may be examined with reference to the Service records and after verification, it may be sent to CHQ by **31.10.2021** with recommendation in a consolidated form in respect of the region. This exercise may be completed as expeditiously as possible. It is also requested that the data of the blank column, if any, (after verifying from the service records) should be forwarded to CHQ by email at girishkumar@aai.aero. In case no communication/representation about discrepancies is received by due date, the seniority lists as circulated will be treated as final.

No representation will be entertained against the principles adopted in preparing the seniority lists.

Yours faithfully,

(Girish Kumar) 3/11/21
Jt. General Manager(HR)

Encl.: As above.

Copy to:-

- ED(HR) – For information please.
- GM (IT) – For uploading on AAI website.

239	10019770	SHAHABUDDIN MULTANI	SM	OBC		26.10.1980	16.04.2007	06.08.2020		GWALIOR	22.10.2021	DP	National DOJ on promotion is 01.07.2020
240	10013415	RESMI K.R.	SM	GEN	M.TECH	02.01.1981	16.04.2007	25.09.2020		TRIVANDRUM	20.08.2021	DP	
241	10001065	THOKCHOM TARUN SINGH	SM	GEN		01.04.1981	30.04.2007	30.07.2020		NSEBI Airport	30.07.2020	DP	National DOJ on promotion is 01.07.2020
242	10000203	MANUJ BHARDWAJ	SM	GEN		10.07.1981	16.04.2007	20.07.2020		CHQ-PUG.	11.8.2012	DP	Ex-cadre, National DOJ on promotion is 01.07.2020
243	10007034	REKHA GUPTA	SM	GEN		10.07.1982	30.04.2007	05.08.2020		LIBARI	05.08.2020	DP	National DOJ on promotion is 01.07.2020
244	10012755	LOKESH SHEVKANI	SM	GEN		07.11.1982	30.04.2007	03.08.2020		RAIKOT-PROJ.	03.08.2020	DP	National DOJ on promotion is 01.07.2020
245	10012731	PRAVEEN K	SM	GEN		06.04.1984	30.04.2007	17.07.2020		CAUCUT	19.07.2017	DP	National DOJ on promotion is 01.07.2020
246	10002770	KULDEEP YADAV	SM	GEN		01.03.1985	30.04.2007	20.07.2020		CHQ-Vig	10.02.2015	DP	Vig, National DOJ on promotion is 01.07.2020
247	10012898	VALLU. SUBRAHMANYAM	SM	GEN		08.04.1977	16.04.2007	06.08.2020		TRICHY	16.08.2018	DP	
248	10015644	ASHUTOSH SESH NARAYAN RAUT	SM	SC		21.03.1978	30.04.2007	31.07.2020		PANT NAGAR	31.07.2020	DP	National DOJ on promotion is 01.07.2020
249	10018714	JAMAR SINGH	SM	GEN	M.Tech (Engg-civil)	26.06.1978	16.04.2007	04.08.2020		KHUSHINAGAR	04.08.2020	DP	National DOJ on promotion is 01.07.2020
250	10017501	VINAY PRAKESH	SM	GEN		04.12.1978	30.04.2007	31.07.2020		RHQ-ER	31.07.2020	DP	National DOJ on promotion is 01.07.2020
251	10012729	V. SHOWJENDRA KR REDDY	SM	GEN		01.06.1979	16.04.2007	05.08.2021		Tirupatl	05.08.2021	DP	National DOJ on promotion is 01.07.2021
252	10013114	GUNTAMUKKALA NATARAJU	SM	GEN		27.06.1979	29.04.2007	30.07.2021		GOA		DP	National DOJ on promotion is 01.07.2021
253	10015930	MURALI KRISHNA THOTAPALLI	SM	GEN		20.07.1979	16.04.2007	16.08.2021		AGATTI	16.08.2021	DP	National DOJ on promotion is 01.07.2021
254	10020751	GOVERDHAN SHARMA	SM	GEN		01.11.1979	30.04.2007	30.07.2021		CHQ-WR	31.03.2021	DP	National DOJ on promotion is 01.07.2021
255	10020557	VIVEK CHANDRAWANSHI	SM	GEN		20.03.1980	30.04.2007	18.08.2021		MUIRPUR	18.08.2021	DP	National DOJ on promotion is 01.07.2021
256	10000358	DHEERAJ KUMAR	SM	SC		22.08.1980	30.04.2007	30.07.2021		CHQ-NER	24.06.2019	DP	National DOJ on promotion is 01.07.2021
257	10001958	ANIL KUMAR	SM	GEN		01.08.1977	30.04.2007	29.07.2021		UDAIPUR		DP	National DOJ on promotion is 01.07.2021
258	10015378	Ms.JITHI S. HARI	SM	OBC	B Tech(Civil)	28.05.1978	16.04.2007	30.07.2021		RHQ-NER	28.11.2020	DP	National DOJ on promotion is 01.07.2021

259	1000447	RAJESH AYER	SM	SC		31.10.1978	16.04.2007	29.07.2021	KOLHAPUR AIRPORT	23.08.2017	DP	Notional DOJ on promotion is 01.07.2021
260	10012900	PANKAJ CHHAPERWAL	SM	GEN	B.E (Civil)	09.12.1978	16.04.2007	18.08.2021	Holiang	18.08.2021	DP	Notional DOJ on promotion is 01.07.2021
261	10006297	B. KISHORE KUMAR	SM	OBC		15.12.1980	16.04.2007	30.07.2021	MANGALORE	15.06.2018	DP	Notional DOJ on promotion is 01.07.2021
262	10006389	VENKATRAM GANDARAPU	SM	GEN		30.11.1981	09.05.2007	30.07.2021	BHOPAL	09.09.2019	DP	Notional DOJ on promotion is 01.07.2021
263	10021510	ARUP HATIBARUAH	SM	GEN		28.11.1976	29.04.2007	06.08.2021	Guwahati Airport		DP	Notional DOJ on promotion is 01.07.2021

GEN	139
OBC	50
SC	51
ST	23
TOTAL	263

Sunita
(SUNITA DHINGRA), AM(HR)

Neeraj
(NEERAJ ARORA), SM(HR)

Jimsh
(JIMSH KUMAR), J.GM(HR)