

CC/MTG/2021/01

October 21, 2021

**Record of Discussion for Central Council Meeting held On 21.10.221**

The Central Council meeting held on 21.10.2021 at AAIOI Annex Hall, New Delhi and attended by the following Central Council Members and others:

Sl. No.	Name (S/Shri)	Designation
1.	Prasanna Pradhan	President
2.	Pawan Kumar Singh	Vice President
3.	Alok Yadav	General Secretary
4.	Sandeep Kumar Singh	Asst. General Secretary
5.	Amar Prakash Dhaka	Treasurer
6.	Joy Bhattacharya	Member Secretary
7.	Ankur Yadav	Member Secretary
8.	Vikas Kumar	Member Secretary
9.	K P Singh	RS, NR
10.	B S Baghel	President , NR
11.	Mukesh	ARS, WR
12.	Gurjeet Singh	MS, WR
13.	Saifullah	RS,WR
14.	Girishwar Chaudhary	ARS,ER
15.	Kshamendra Kumar	RS,ER
16.	Prabhakar Prabhat	RS,NER
17.	C M K Paswan	President,NER
18.	Sanjay Verma	MS,Bangalore
19.	Maneesh Kumar	President,Ahmedabad
20.	Ram Charan Bairwa	BS,Ahmedabad
21.	Rajesh Mahajan	BS,Nagpur
22.	Ramesh Rathod	Treasurer ,Nagpur
23.	Satyendra Kumar	MS, Varanasi
24.	Vivek Verma	BS, Varanasi
25.	R P Singh	BS , Lucknow
26.	T S S N Aravind	MS, Chennai
27.	K Harshvardhan Rao	ARS,SR
28.	Visakh V	MS,Trivandrum
29.	Hari Prasad	MS, Trivandrum
30.	Shubham Yadav	MS, Trivandrum
31.	K R Deepak	BS, Coimbatore
32.	Navdeep Kumar	MS, Jaipur
33.	Manoj Kumar Sharma	BS, Bhopal
34.	Rajat Khammawalia	MS,WR
35.	Dinesh Kumar	Treasurer, CHQ
36.	Vikas Verma	BS, CATFM
37.	Deepak Kumar Meena	BS, CHQ
38.	Mohit Jain	MS, Nagpur





The meeting started with a warm welcome by the President. At the outset two minutes silence was observed for the departed souls (ATCOS and Office Manager). The Following agenda points have been considered and taken up for discussion by the Central Council members:

1. Activity report of the General Secretary.
2. Penalties for contravention of aircraft Rules, 1937(39-118).
3. Implementation of WDTL CAR at all stations.
4. BA Test appeal procedure/psychoactive substance Examination.
5. DGCA Guidelines on CLASS 3 Medical assessment of ATCOs (PARA 19) Amendment.
6. Career Progression of ATCOs.
7. ATM staffing policy.
8. Amendments in ATM transfer policy.
9. Two stream rating review.
10. SCAP course as per all India seniority.
11. Shortage of RADAR Controllers at various stations.
12. Authorization of RSR controller as CATC Instructor for SCAP Course.
13. Release of 340 posts in ATM directorate.
14. Child care leave/ paternity leave.
15. Rating/ Instructor allowance revision.
16. ATC Guild constitution amendment.
17. Approval of BSWs scheme by central council.
18. Centralized collection of ATC Guild subscription fee.
19. Guild subscription fees revision.
20. Ephemeral fund.
21. Conducting GCM.
22. Quarter issues at Mumbai & other stations.
23. Automation requirements at ATS facility/ AIDC implementations.
24. Familiarization flights for all licensed controllers.
25. Personal headsets for All ATCOs.
26. ANS Corporation.
27. Recognition of ATCOs work during COVID-19.
28. Upper airspace harmonization.
29. Mandatory requirement of CPDLC above FL290.
30. IFATCA/MA/Office in India.
31. Demand for separate drone directorate and Member (Drone traffic management) post.
32. Separate leave policy for ATC/HPL/C-Off.
33. RCAG requirement at Surat/Nagpur South.
34. Medical insurance policy for ATCOs.
35. Any other Issue(s) with the permission of Chair.





1) **Activity Report of the General Secretary:**

General Secretary Shri Alok Yadav, briefed about the progress of ongoing task in hand on the following matter:

- i) Release of 340 posts in ATM cadre: It is being pursued by CEC.
- ii) Letter served to the management regarding cancellation of transfers on promotion in ATM dte.
- iii) Letter served to the management regarding manipulations in ATM dte. Leading to harassment of officials.
- iv) Letter served to the management regarding probable suggestions on austerity measures.
- v) ATC Guild (India) has handed over an interim cheque of Rs.10 lakhs to Smt. Swati Srivastava, w/o Late Shri Abhishek Chandra, cheque of Rs.10 lakhs to Smt. Rama R Rao, w/o Late Shri R. R. Rao, cheque of Rs 10 Lakhs to Smt. Rupa Verma, W/o Late Shri Ashok Verma. Residual amount of 10 lakhs each will be handed over after completion of BSWs collection and as per nominee's request.
- vi) Letter served to the management regarding restoration of 151 posts of AM (ATM) and conduct of DPC.
- vii) File pertaining to Restoration of 151 posts of AM (ATM) is approved by PAB and CEC has requested to management for inclusion of these posts in ongoing AM(ATM) DPC of year 2021.
- viii) E2 placements for 776 junior executives. Letter served to the management regarding inclusion of 151 AM (ATM) restoration posts in ongoing AM(ATM) DPC of year 2021.
- ix) Letter served to the management regarding amendment in guidelines on class 3 Medical Assessment for ATCOs. Postponement of manger DE exam, CEC is pursuing with management for amicable solution in the interest of cadre.
- x) Launching and implementation of BSWs scheme which helped our members families during covid crisis. Provision of Memorabilia on superannuation of Guild members.

2) **Penalties for Contravention of Aircraft Rules, 1937(39-118).**

It is resolved that there shall not be any penalty on individual controller by the Regulator but if it is not possible, we will discuss it minutely on practical aspects of the gazette. President briefed the council that CEC will apprise the secretary about





the issue. A committee comprising of the following members is formed to submit the report to CEC within 30 days of appointment in this regard:

- i) Shri Ramcharan Bairwa, Ahmadabad Branch
- ii) Shri Sanjay Verma, Bengaluru Branch
- iii) Shri Saifullah, Mumbai Branch

Further two members can be co-opted by the committee.

**3) Implementation of WDTL CAR at all stations.**

It is resolved to write to the management to implement WDTL in total at all stations, after exemption period is over.

**4) BA Test Appeal Procedure/Psychoactive Substance Examination.**

It is resolved to form a committee in this regard, comprising of the following members:

- i) Shri Prabhakar Prabhat
- ii) Shri Gurjeet Singh
- iii) Shri R P Singh
- iv) Shri B S Baghel

Committee is advised to take expert advice and also inputs from neighboring countries or countries where it is implemented, to submit the report within 30 days.

**5) DGCA Guidelines on CLASS 3 Medical assessment of ATCOs (PARA 19) Amendment.**

It is resolved to take expert advice and discuss further with DGCA. Provision of up to 20 days medical leave without medical fitness should be incorporated in DGCA CAR

**6) Career Progression of ATCOs.**

As already discussed, and briefed by GS reports, it will be again discussed during GCM for comprehensive document/ guidelines for future of ATCOs.

**7) ATM Staffing Policy.**

As the Committee is about submit the staffing policy till 2025, CEC will give its input or any furtherance to the report after consulting with all RECs.



**8) Amendments in ATM Transfer Policy.**

It was discussed and deliberated to take up Transfer issue in ATM Directorate on priority basis. A committee is formed comprising of the following members.

- i) Shri Sanjay Verma, Bengaluru Branch
- ii) Shri Saifullah , Mumbai Branch

Further it is resolved that President and GS will have a tour to Mumbai to discuss issues at Mumbai.

**9) Two Stream rating Review.**

A Committee of three members has submitted its Report to the Management, CEC to follow up in due course.

**10) SCAP Course as per all India Seniority.**

It is decided to insist with management for nomination to SCAP courses as per all India seniority keeping in view of the requirement/shortage of RADAR controllers at various stations.

**11) Shortage of RADAR Controllers at Various Stations.**

As discussed in agenda item no 10.

**12) Authorization of RSR Controller as CATC Instructor for SCAP Course.**

The matter will be discussed with the management for best utilization of resources and maintain the competency level at CATC.

**13) Release of 340 Posts in ATM Directorate**

It is being pursued by CEC and will put extra efforts for release of said posts.

**14) Child Care Leave/ Paternity Leave.**

It is being pursued by CEC and will liaison with other Association and Govt. agencies to further the case.

**15) Rating/ Instructor Allowance Revision.**

CEC will write a letter to the Management to apprise the department that it is a long pending issue, needs immediate attention. In case of transfer rating allowance is continued only for six months whereas in this time period rating of new place is not at all possible. The rating allowance should be continued till his/ her rating at new place of transfer or for a reasonable time where in to acquire most ratings is possible.





**16) ATC Guild Constitution Amendment.**

It is resolved that all the respective Regional and Branch Councils will conduct the GBM at stations to submit the resolutions on Draft ATC Guild Constitution presented in CCM and All the Regional and Branch Councils are directed to submit the Resolution in this regard by 30<sup>th</sup> December Positively.

**17) Approval of BSWS Scheme by Central Council.**

House approved unanimously and lauded the scheme.

**18) Centralized Collection of ATC Guild Subscription Fee.**

It is resolved to keep it in abeyance till General Council Meeting.

**19) Guild Subscription Fees Revision.**

It was decided to take up this issue in upcoming GCM.

**20) Ephemeral Fund.**

It is resolved to transfer a sum of Rs. 50 Lakhs to BSWS Fund as initial contribution by CEC and remaining Fund to be distributed as per provisions.

**21) Conducting GCM.**

It was decided to conduct GCM in the month of February 2022 (Tentatively) in Bangalore subject to covid conditions.

**22) Quarter Issues at Mumbai & other stations.**

CEC in coordination with REC WR will take up matter with Management.

**23) Automation requirements at ATS facility/ AIDC Implementations.**

It is resolved to ask management for best/suitable Automation System, before expiry at each and every station. Ahmadabad BC to provide write up to CEC regarding automation system issues.

**24) Familiarization flights For All Licensed Controllers.**

CEC will pursue the matter with DGCA and airlines for familiarization flight for ATCOs.

**25) Personal Headsets for All ATCOs.**

At most of the stations it is personal headsets, CEC would discuss with management for uniformity across the country for personalized headsets.





**26) ANS Corporation.**

The matter will be discussed at GCM as it is already mandated by GCM for separate ANS corporation. In changing scenario of privatization of Airports (24 by 24 slogan of GOI) the issue needs threadbare analysis.

**27) Recognition of ATCOs work during COVID-19.**

As Chairman has already recognized and congratulated ATCOs in India in his message on World ATC Day, it does not need any further discussion.

**28) Upper Airspace Harmonization.**

CEC will technically evaluate the necessity and staffing issues, would advise management accordingly.

**29) Mandatory Requirement of CPDLC above FL290.**

Already discussed in agenda item no 28.

**30) IFATCA/MA/Office in INDIA.**

It is not pertinent at the time being, may be discussed in future.

**31) Demand for Separate Drone Directorate and Member (Drone Traffic Management) Post.**

The matter is being seriously pursued by the MOCA, CEC would give inputs after due deliberation with all stakeholders, when the matter will be in public domain.

**32) Separate Leave Policy for ATC/HPL/C-Off.**

It is felt that in prevailing scenario of ATCO licensing, WDTL, Medical Assessment and BA/Psychoactive test, ATCOs shall have separate leave policy. It will be discussed further and would take up with the management at appropriate time.

**33) RCAG Requirement at Surat/Nagpur South.**

It is already in the agenda of AAI to install.

**34) Medical Insurance Policy for ATCOs.**

As matter was previously taken up with AAI and lots man hours was spent to have Policy in place, which was in last stage for issuance of EOI to choose Insurance company but did not see the light. It would be again taken up with the AAI management besides exploring separately with insurance company through consultants.




**35) RTM:**

It is resolved that CEC will write a letter to the management in this regard and ask them to allow completion of required hours in Simulator as well.

- 36) CEC would write for the requirements of surveillance based approach at Imphal as 2<sup>nd</sup> busiest airport in NER, high terrain, air space complexity due to multiple helipad near airport etc.
- 37) House approved Travelling expenditure of some branches on submission of request and account details up to the satisfaction of CEC.
- 38) Rs 1 Lakh loan disbursed to office manager with due approval from CC, unfortunate demise of office manager Mr Sunil Sharma was condoled by the house and waived off unrecovered amount of Rs 83,334. The house also accorded the approval to waive off Rs 32000 cash in hand(unrecovered) with then office manager.
- 39) House after due deliberation approved budget estimate for FY2021-22. The total amount is Rs 46,30,000 including major component of Rs 22 lakh for conducting CC and GCM, Rs 10 lakh for IFATCA fees, IT upgradations RS 2.5 lakh besides routine expenditure.
- 40) Approval to appoint Office Manager in place of late Mr. Sunil Sharma accorded by the council.
- 41) House lauded Lucknow branch's work on social responsibility which was partially funded by CEC. House also encourage other councils to undertake such type of work to popularize and bring public awareness regarding Air Traffic Control. Funds can be arranged from Ephemeral fund with justification and approval by CEC.

The Meeting ended with vote of thanks from the chair.

  
(Prasanna Pradhan)

President