

CC/ATCG/BSWS/2024/01

MARCH 09, 2024

## **BRIJENDRA SHEKHAR WELFARE SCHEME**

**INTRODUCTION:** Air traffic Controllers' Guild India, the esteemed institution was established in 1964, since then this association is known for its legacy. ATC Guild has brought many laurels for Civil Aviation in India in general and for Air Traffic Controllers in particular.

As you all are aware that CEC ATC Guild India launched BSWS scheme in remembrance of our beloved veteran leader Late Shri Brijendra Shekhar effective from 1<sup>st</sup> January 2021.

Brijendra Shekhar Welfare Scheme (BSWS), is a revolutionary step for our ATC Guild India membership to provide financial assistance to the family of deceased ATC Guild member.

We take this opportunity to express our gratitude and appreciation for the unwavering support and cooperation extended by our membership.

We are pleased to inform you that the Brijendra Shekhar Welfare Scheme (BSWS), introduced two years ago, has proven to be a significant source of assistance for the families of our colleagues who faced untimely demise. The scheme, aimed at providing financial aid during challenging times, has been instrumental in providing ex-gratia amounts of 20 lacs each to the bereaved families. Over the past two years, we have disbursed funds on seven occasions, making a substantial impact on the lives of those in need.

The BSWS corpus fund of Rs. 1 crore was created with an initial contribution of 50 lacs from CEC Ephemeral fund and 50 lacs were collected from individual subscribers during first recoupment.

BSWS has the only welfare measures for ATC Guild members as below:

- 1. Benefit of 20 lacs pay out to the family member (declared nominee by member) in case of untimely death.**

**DETAILS OF BSWS FUND:** BSWS has proved highly beneficial for the families of our beloved colleagues who lost their lives. It is very helpful for these families during the time of hardship. A total of ₹ 1.2 Crore has been given as an Ex-Gratia to the grieved families of our 7 colleagues as mentioned below:

Sr No	NAME	Station	Age	Cheque Given on
1	Late Shri R. R. Rao	Bangalore	56	24.07.2021
2	Late Shri Abhishek Chandra	CHQ	37	29.06.2021
3	Late Shri Ashok Verma	Lucknow	42	29.07.2021
4	Late Shri Ramvir Yadav	Nagpur	52	30.05.2022
5	Late Shri Saravan Kumar	Varanasi	36	11.11.2022
6	Late Shri Abhilash Kumar MS	Cochin	44	20.02.2023
7	Late Shri Vijay Kumar Srivastava	Varanasi	47	02.05.2023
8	Late Shri A N Sinha	Varanasi	53	09.02.2024

**The average age of our deceased colleague is 46 years old.**



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As the BSWs was introduced two years ago, currently there are **Total 2360 members** in this scheme. And the new members can be part of this noble cause and join BSWs during recoupment process only.

Total Collection: Volunteer Collection from BSWs members and CEC Contribution and Interest is Approx ₹ 1,89,19,054/-

Ex-Gratia Amount paid/Approve: ₹ 1.6 Crore

**BALANCE: ₹ 29,19,054/-**

### **REVISED MODALTIES FOR BSWs:**

As we continue to uphold the values of compassion and support within our association, we have recognized the need for some modifications in the modalities of the BSWs scheme. To ensure its smooth operation without any hindrance, the Central Executive Committee (CEC) has collaborated with regional secretaries to propose amendments that will enhance the scheme's robustness.

The proposed changes will be deliberated upon during the upcoming Central Council Meeting and, upon consensus, will be presented for final approval at the General Council Meeting (GCM). Until the formal approval is secured, the BSWs scheme will operate with the following changes:

**UPDATED ELIGIBILITY:** As part of our ongoing efforts to enhance the accessibility and fairness of the BSWs, we are updating the eligibility condition during the upcoming recoupment phase.

All members of ATC Guild India with their membership status current upto the previous quarter of that calendar year will be eligible for this scheme.

For eligibility the following points are to be taken care of:

1. **Only ATC Guild Bonafede members can join this scheme.**
2. The BSWs members has to make sure that all the dues for ATC guild membership are cleared upto the **previous quarter from the date of claim.**
3. A person shall pay all latest contribution requests generated by CEC for fund recoupment to be the beneficiary of this scheme. Failing in paying the contribution for fund recoupment will result in non-subscription to BSW Scheme automatically.
4. A person can join by registering themselves at <https://atcguild.in/> and paying the nominal membership fees after successful login at our website.
5. If a BSWs member fails to continue join the scheme during any recoupment process, and the BSWs member wish to join during next recoupment, the member will treat as new member only.
6. **Note: Once this recoupment phase of year 2024 is completed, individuals who have attained the age of 50 years will no longer be eligible to join the BSWs. This measure is implemented to prevent any potential misuse of the scheme and to focus on providing support to those who have not yet had the opportunity to participate.**

**BSWS FUND RECOUPMENT:** Presently, BSWs corpus fund will be having a minimum of 1 crore which can cater upto 5 untimely demises of ATC Guild member. Once CEC pays out for 3





demises i.e. payment of 60 lacs to beneficiaries, the fund will be recouped by collecting 60 lacs from membership based on the demand raised by CEC for member's contribution.

AT the time of Recoupment there will be three type of members who will be joining this scheme:

1. OLD BSWs Members (who are already members of BSWs scheme)
2. NEW Members (Who has joined the AAI, (Airports Authority of India) as an Air Traffic Controller before the date last recoupment was completed but currently are not BSWs members)
3. Newly Recruited ATC Guild Members (Who has joined the AAI, (Airports Authority of India) as an Air Traffic Controller after the date last recoupment was completed and did not get a chance to join the BSWs scheme)
4. Once the recoupment process is initiated it would be completed in time of 30 days only and the last date to join the BSWs can be extended twice with maximum 7 days each time with prior approval from BSWs Trust.
5. A Late payment fee of amount 5 % of the Membership fees will be levied during each extension of last date of payment.

The membership fees to join BSWs will be calculated using the formula mentioned below:

**BSWS Membership Fees = [{{₹1 Crore – Balance BSWs Fund) / No of BSWs current members} plus + the payment gateway charges.] Adjusted to next multiple of ₹100**

The membership fees during each Recoupment will be as follow:

	<b>OLD (Current) BSWs Member</b>	<b>NEW MEMBER</b>	<b>NEWLY RECRUITED ATC</b>
BSWS Membership Fees	A. AS CALCUCATED BY ABOVE FORMULA	A. AS CALCUCATED BY ABOVE FORMULA	1. AS CALCUCATED BY ABOVE FORMULA
Joining Fees	B. NIL	B. 10% of the Total Amount of the Recoupment done after his Joining/ from First Recoupments (This amount will be increased by 5% after each Recoupment)	2. NIL
<b>TOTAL</b>	<b>A+B</b>	<b>A+B</b>	<b>A+B</b>

*36/11/17*

**BSWS Fees for Recoupment 2024: Calculated as per the above formula:**

	<b>OLD (Current) BSWS Member</b>	<b>NEW MEMBER</b>	<b>NEWLY RECRUITED ATC</b>
BSWS Membership Fees	₹ 3100	₹ 3100	₹ 3100
Joining Fees	NIL	₹ 650(10% of total recoupment till date which is 6200 + payment gateway charges)	NIL
<b>TOTAL</b>	<b>₹ 3100</b>	<b>₹ 3750</b>	<b>₹ 3100</b>

**Note:** The ATC guild members who joined after 31 Dec 2022 will be considered as Newly Recruited ATC as the fare chances has been given to the members till 31 December 2022.

**PROCEDURE TO JOIN BSWS:**

The complete procedure for the joining is specified in Annexure I.

**REVIEW OF BSWS FUND:**


1. Once the BSWS scheme is approved in the upcoming GCM, the BSWS Ex- Gratia amount and the Total Corpus fund amount can be reviewed and amended in GCM only.

**PROCEDURE FOR CLAIM IN CASE OF DEMISE:** The claim settlement in case of demise of an ATC Guild member will be through following procedure:

1. Branch Secretary will send the details of deceased member to REC & CEC along with the certification of current membership and details of contribution pay out to the Scheme.
2. The details of beneficiary sent by Branch secretary shall be ratified by Regional Secretary.
3. Regional Secretary will send the ratified details of member to BSWS Committee which consists the following members
  - I. Two nominees from CEC
  - II. CEC Treasurer
  - III. All Regional Secretaries
4. Once received, CEC will approve the release of Rs.20 lacs based on committee recommendations.

**CUSTODIAN OF FUND:** The authorized signatories as per ATC Guild India Constitution will be the custodian of the BSWS fund.

**DISPUTE RESOLUTION:** In case of any dispute, the decision of Central Executive Council will be final.

  
09/03/24  
(Alok Yadav)  
General Secretary